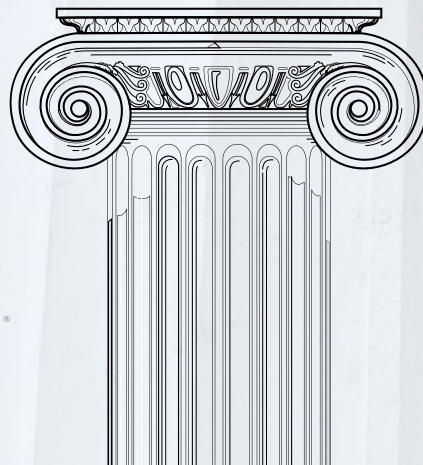




WEDNESDAY, NOVEMBER 8, 2023  
CIPRIANI 42ND STREET / NYC

THE BREAKFAST OF  
CORPORATE  
CHAMPIONS



INTERNATIONAL WOMEN'S FORUM®



**The Women's Forum of New York** is an organization of more than 550 of the city's most accomplished women leaders in every professional sector, from finance to fine arts, all unified by the shared belief that the potential for women is unlimited and opportunities should be as well. As the founding Forum of the International Women's Forum (IWF), we are part of over 8,000 women, and 76 Forums around the world. On behalf of all Forum members, I am delighted to salute the companies and leaders who continue to accelerate the advancement of women on public and private corporate boards by promoting the message of gender balance as a business imperative.

**Pamela J. Craig**

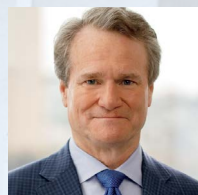
President, Women's Forum of New York



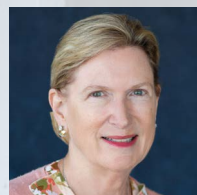
**2023 Breakfast of Corporate Champions**



**Janice Ellig**  
Founder & Chair



**Brian Moynihan**  
Honorary Co-Chair



**Maggie Wilderotter**  
Honorary Co-Chair

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List as of 10/26/23

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► **Introductory Video**

► **Welcome** **Janice Ellig**, Founder & Chair, Breakfast of Corporate Champions

► **A Conversation with our Co-Chairs: Building a Leadership Pipeline**

Introduction: **Sandra Quince**, CEO, Paradigm for Parity

Moderator: **Pamela J. Craig**, President, Women's Forum of New York

Director: **Corning**, Merck & Progressive and Former CFO, Accenture

**Brian Moynihan**, Chair of the Board & CEO, Bank of America

**Maggie Wilderotter**, Chair, DocuSign and former CEO, Frontier Communications

► **Celebration of Our Champions – Award Presentation**

**Stephanie Mehta**, CEO and Chief Content Officer, Mansueto Ventures,  
parent of *Inc.* and *Fast Company* and Vice President, Women's Forum of New York

**Maria Morris**, Director, S&P Global and Wells Fargo and

Committee Member, Breakfast of Corporate Champions

**Barbara M. Van Allen**, President & CEO, The Economic Club of New York and

Committee Member, Breakfast of Corporate Champions

► **Murel F. Siebert Leadership Award Presentation**

Conversation with 2021 Muriel F. Siebert Award Honoree,

**Kenneth C. Frazier**, Retired Chairman & CEO, Merck & Co., Inc. and

2021 Muriel F. Siebert Award Recipient

Award Recipient: **Julie Sweet**, Chair and CEO, Accenture

► **CEO Leadership – Women Driving Change in Turbulent Times**

Moderator: **Sara Eisen**, CNBC, Co-Author “Squawk on the Street”

**Priscilla Sims Brown**, President & CEO, Amalgamated Bank

**Tricia Griffith**, President & CEO, The Progressive Corporation

**Karen S. Lynch**, President & CEO, CVS Health

**Judy Marks**, Chair, President & CEO, Otis Elevator Corporation

► **Closing** **Pamela J. Craig**, President, Women's Forum of New York



**Support the Women's Forum of  
New York on social media &  
post photos using the hashtags:**

**#BCC2023**

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Secure WIFI Network: 2023BCC  
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## Sponsor a Woman for a Corporate Board

PwC's Annual Corporate Directors Survey tells us 90% of new Board Directors come from the “board's networks.” That's why the Women's Forum of New York encourages all Champion CEOs to bring more women into those networks by sponsoring a board-ready woman for our database. Just go to the Women's Forum website **womensforumny.org** and click on Corporate Board Initiative.

Our candidates are added to the Equilar Diversity Network in Board Edge. Women's Forum partners—all honored Corporate Champion companies and search firms—who do not already subscribe to Equilar can request member profiles free through the Women's Forum website.

# 2023 CORPORATE CHAMPIONS

## Percentage of Board Seats Held by Women\* S&P 500 and F1000 Companies

50% +

Abercrombie & Fitch Co.

Accenture

Aerojet Rocketdyne Holdings

The AES Corporation

AIG

Amedisys, Inc.

American Water Works, Inc.

Amica Mutual Insurance

AMN Healthcare

AptarGroup

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Bed, Bath & Beyond, Inc.

Best Buy Companies Inc.

Big Lots, Inc.

Booz Allen Hamilton Holding Corp.

Caleres, Inc.

Cardinal Health, Inc.

Celanese Corporation

Chevron Corporation

Citi

The Clorox Company

The Coca-Cola Company

Concentrix

Continental Resources Inc.

The Cooper Companies, Inc.

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EQT Corporation

Fannie Mae

Foot Locker, Inc.

General Mills Inc.

Globe Life Inc.

GXO Logistics, Inc.

Hasbro, Inc.

H.B. Fuller Company

Hillenbrand, Inc.

HNI Corporation

Huntsman Corporation

Insulet Corporation

Intercontinental Exchange Inc.

Johnson & Johnson

Kimberly-Clark Corporation

lululemon athletica inc.

Macy's, Inc.

Match Group, Inc.

Micron Technology Inc.

Nationwide Building Society

Omnicom Group Inc.

Organon & Co.

Paramount Global

Penn Mutual

Portland General Electric Company

The Progressive Corporation

Rite Aid

Sally Beauty Holdings, Inc.

Schnitzer Steel Industries, Inc.

Science Applications International Corporation (SAIC)

Securian Financial Group, Inc.

Southwest Gas Holdings, Inc.

Spire Inc.

Steelcase Inc.

Summit Materials, Inc.

Tapestry, Inc.

Taylor Morrison Home Corp.

Tetra Tech, Inc.

Thrivent Financial

TIAA

The TJX Companies

TrueBlue Inc.

ULTA Beauty Inc.

Vail Resorts, Inc.

Victoria's Secret & Co.

Vizio Holding Corp.

Voya Financial

Walgreens Boots Alliance, Inc.

The Walt Disney Company

Williams-Sonoma, Inc.

Wynn Resorts Ltd.

Zynga Inc.

40-49%

Abbott Laboratories

Academy Sports & Outdoors, Inc.

Acuity Brands, Inc.

Advantage Solutions

AECOM

Aflac

Alliant Energy

Altria Group, Inc.

Amazon.com, Inc.

American Eagle Outfitters, Inc.

American Electric Power Company, Inc.

American Tower Corp.

Annaly Capital Management, Inc.

Autodesk, Inc.

Automatic Data Processing, Inc. (ADP)

Ball Corporation

Bank of America

Belden Inc.

Bighthouse Financial, Inc.

Brinker International, Inc.

Bunge Ltd.

Casey's

CDW Corporation

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Etsy, Inc.

Expedia Group, Inc.

Federal Realty Investment Trust

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Frontier Communications Parent, Inc.

Gannett Co., Inc.

The Gap, Inc.

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Gen Digital Inc.

General Electric Company

General Motors Co.

Genworth

The Goldman Sachs Group, Inc.

Granite Construction Inc.

H & R Block, Inc.

Hawaiian Electric Industries, Inc.

Healthpeak Properties, Inc.

The Hershey Company

Hewlett Packard Enterprise

Hilton Worldwide Holdings, Inc.

Hologic, Inc.

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HP Inc.

Insight Enterprises Inc.

Intel Corporation

Interpublic Group

IQVIA Holdings, Inc.

Iron Mountain, Inc.

The J. M. Smucker Company

JELD-WEN Holding, Inc.

JOANN Inc.

JPMorgan Chase & Co.

Kellogg Company

Kohl's

The Kroger Company

LCI Industries Inc.

Lennox International Inc.

Lincoln National Corp.

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Thank you to **Board Ex** for providing all board gender analysis research and **RelPro** for providing connectivity analysis.

Please join us as we give special recognition and honor S&P 500 and F1000 companies with at least 40% of board seats held by women. Companies in **GREEN** indicate those with a Women's Forum member affiliation. Those in **BOLD** have been honored at every BCC event since 2015.

All company names are the trademarks or registered trademarks of their respective owners. The use of such names herein does not constitute or imply any affiliation with the Women's Forum of New York or any sponsorship or endorsement of the Women's Forum of New York (or any of its activities) by such owners. All information herein was obtained from publicly available disclosures made by such companies with 40% or above women on their board as reported on 12/31/22 and 6/31/23 and indicated here with the higher percentage, and the accuracy thereof has not been verified.





### Priscilla Sims Brown

President & CEO  
Amalgamated Bank

Priscilla Sims Brown is the President and Chief Executive Officer of Amalgamated Bank. Ms. Brown is a multi-national board director and C-suite executive with 30 years of financial services experience. Prior to joining Amalgamated Bank, she was the Group Executive for Marketing and Corporate Affairs at Commonwealth Bank of Australia, where she focused on rebuilding trust and pride in the bank with direct responsibility for end-to-end marketing, branding, stakeholder insights, government and public affairs, and environment and social policy. Ms. Brown has also been a member of AXA Financial US Executive Committee and has held positions at AmeriHealth/Caritas, Sun Life, and Lincoln Financial Group. For the past three years, she served as a member of the Board of Trustees of Teachers Insurance and Annuity Association of America ("TIAA"), a US Fortune 100 financial services firm with over \$1.2 trillion in assets under management. Ms. Brown's personal and professional experiences have enabled her to reach across cultural boundaries to ensure collaboration among diverse teams and drive successful outcomes for organizations. ■



### Pamela J. Craig

Director  
Corning, Merck, Progressive

Pamela J. Craig served in a variety of leadership roles in a 34-year career at Accenture in the consumer products, pharmaceuticals and media industries. In 2006 she became the Chief Financial Officer and retired in 2013. Pam currently serves on three public company boards: Merck & Co., Inc., Progressive and Corning Inc. She chairs the Audit Committee at Merck and the Technology Committee at Progressive. Pam is currently in the second year of her term as President of the Women's Forum of New York. Pam chaired the Board of Comprehensive Youth Development a non-profit that provides academic and social service support to at-risk students in New York City and is currently a Trustee of New York Presbyterian Hospital. Ms. Craig has a Bachelor of Arts Degree with Honors in Economics from Smith College where she is a Trustee. She also has an MBA from New York University Stern School, and serves in the Executive Board. ■



### Sara Eisen

"Squawk on the Street" Co-Ancor  
CNBC

Sara Eisen is co-anchor of the 10AM and 11AM ET hours of CNBC's "Squawk on the Street", which broadcasts from Post 9 at the New York Stock Exchange. She is known for her deep expertise in financial markets and the global economy, and regular news making interviews with prominent names in the financial world, including Phil Knight, Leon Black, Janet Yellen and Christine Lagarde, among others. Previously, Eisen anchored CNBC's "Closing Bell," "Squawk on the Street," "Power Lunch" and "Worldwide Exchange." She joined CNBC in December 2013 as a correspondent, focusing on the global consumer. She is the editor of "Currencies After the Crash: The Uncertain Future of the Global Paper-Based Currency System" published by McGraw-Hill in Jan. 2013. Eisen holds a master's degree in Broadcast Journalism with a concentration in Business Reporting from the Medill School of Journalism at Northwestern University. ■



### Janice Ellig

CEO  
Ellig Group

Janice Reals Ellig is CEO of Ellig Group, a game-changing firm whose focus is Reimagining Search by increasing the placement of women and diverse candidates on corporate boards and C-suites. Named by *Bloomberg Business-week* as one of "The World's Most Influential Headhunters," Janice has 20 years experience in corporate America, including Pfizer, Citibank, and Ambac Financial Group, which she helped take public. The co-author of two books: *Driving the Career Highway* and *What Every Successful Women Knows*, she is a frequent media guest, panel moderator, speaker, and author of articles on enhancing corporate governance and corporate cultures with greater diversity. As past President of the Women's Forum of New York, Janice is the Founder and Chair of its Breakfast of Corporate Champions launched in 2011; Immediate Past Chair of the University of Iowa Center for Advancement; Girls Inc. of NYC Board; Past Chair of the YMCA Board of Greater NY; Trustee, Committee for Economic Development (CED); and member of the Economic Club of NY. ■



### Kenneth C. Frazier

Retired Chairman and CEO,  
Merck & Co., Inc. Chairman, Health  
Assurance Initiatives, General Catalyst

Kenneth C. Frazier is the former Chairman and CEO of Merck, following his retirement from more than 30 years with the company, including a decade-long tenure as CEO. In his retirement from Merck, Ken has committed himself to organizations dedicated to leading social change and building greater equity for all people. He is the Co-Founder and Co-Chair of OneTen, a coalition of leading organizations committed to upskilling, hiring, and promoting one million Black Americans into family-sustaining jobs. In addition, he is Chairman, Health Assurance Initiatives, at the venture capital firm, General Catalyst, where he advises on investments and partnerships for companies that are well-positioned to help transform the healthcare industry through collaborative and responsible innovation. As a strong advocate for social justice and economic inclusion, Ken is the recipient of numerous awards and honors, especially in the legal, business, and humanitarian fields. Ken was named one of the World's Greatest Leaders by *Fortune* magazine and was also named in *TIME's* 100 Most Influential People twice. He became the first recipient of the *Forbes* Lifetime Achievement Award for Healthcare and his peers named Ken *Chief Executive* magazine's CEO of the Year. ■



### Tricia Griffith

President and Chief Executive Officer  
Progressive

Tricia Griffith was appointed President and Chief Executive Officer and elected to the Board of Directors in July of 2016. She joined Progressive in 1998 as a Claims Representative. In 2018, Tricia was the first woman to be named Businessperson of the Year by *Fortune*. She received the 2021 Excellence in Gender and Diversity CEO Award from the World Business Collaborative. In 2022 she was honored by St. John's University's Maurice R. Greenburg School of Risk Management, Insurance and Actuarial Science (GSRM) as the "2020 Insurance Leader of the Year", becoming the first female recipient in the awards history. Tricia has a bachelor's degree from Illinois State University and is a graduate of the Wharton School of Business' Advanced Management Program. She serves on the Board of Directors at FedEx, is a member and sits on the Board of the Business Roundtable and is an associate of the Business Council. ■



### Karen S. Lynch

President and CEO  
CVS Health®

Karen S. Lynch is President and CEO of CVS Health®, the Fortune 10 leading health solutions company. She leads more than 300,000 colleagues who are passionate about delivering superior health care experiences for consumers by improving health outcomes, broadening access to care and lowering costs. Under Karen's leadership, CVS Health touches the lives of more than 100 million people through its health care benefits and pharmacy benefits management businesses, and presence in over 9,000 community health destinations across the country. Karen was selected for the 2023 *TIME*100 list of the 100 most influential people in the world. She was named the top-ranking leader in 2021 and 2022 on *Fortune's* list of the "50 Most Powerful Women in Business." In 2022, *Fortune* named Karen the Most Inspirational CEO. Karen is a graduate of Boston College and Boston University Questrom School of Business. ■



### Judy Marks

Chair, CEO and President,  
Otis Elevator Corporation

Judy Marks is leading Otis through a digital and cultural transformation that will drive its long-term success as an independent, publicly traded company. Otis is the world's leading company for elevator and escalator manufacturing, installation and service. She was appointed President of Otis in 2017. In April 2020, she led the successful spin of Otis to an independent publicly traded company on the NYSE. Judy serves on the Board of Directors of Otis Worldwide Corporation, Caterpillar Inc. and AdvanceCT. She is a member of the Business Roundtable and Chair of its Trade & International Committee, and a member of the U.S.-India CEO Forum. ■



### Brian Moynihan

Chair of the Board & CEO  
Bank of America

Brian Moynihan leads a team of approximately 215,000 employees dedicated to making financial lives better for people, companies of every size, and institutional investors across the United States and around the world. Bank of America has been named World's Best Bank by *Euromoney* magazine twice in the last 5 years and has won 15 of the magazine's Awards for Excellence in 2023, including World's Best Bank for Markets, Financing, Diversity and Inclusion and Digital Bank. The company was also named America's Most JUST Company and Top Company for Workers by JUST Capital. Moynihan participates in several organizations including the World Economic Forum's International Business Council Stakeholder Capitalism Metrics Initiative (chair), the Financial Services Forum, the Bank Policy Institute, the Business Roundtable, The Clearing House Association (chair), the American Heart Association CEO Roundtable (co-chair), the Steering Committee of the Council for Inclusive Capitalism (co-chair), the Business Council, and the Sustainable Markets Initiative (chair). ■



### Sandra Quince

CEO  
Paradigm for Parity

Sandra Quince is the Chief Executive Officer responsible for leading all elements of P4P's strategic plan, financial, programmatic, and operational performance of the organization. She works with the coalition's co-chairs and Board of Directors to oversee and execute the organization's strategic vision and growth plan. Prior to this role, Sandra was the Diversity & Inclusion Executive at Bank of America supporting the CEO and Chief Diversity Officer in delivering the global D&I strategy. Sandra has been featured in *Essence*, *CEOWORLD Magazine* and *Fast Company* and interviewed on FinTech TV, BBC and Bloomberg Radio to name a few and is a featured leader in the newly released book *Women Mean Business*. Sandra serves her community by participating on several non-profit boards. ■



### Julie Sweet

Chair & CEO  
Accenture

Julie Sweet is Chair and Chief Executive Officer of Accenture. She became CEO in September 2019 and assumed the additional position of Chair in September 2021. Previously, she served as Chief Executive Officer of Accenture's business in North America, the company's largest geographic market. Prior to that, she was Accenture's General Counsel, Secretary, and Chief Compliance Officer for 5 years. Before joining Accenture in 2010, Julie was a partner for 10 years in the law firm Cravath, Swaine & Moore LLP. Julie serves on the World Economic Forum Board of Trustees. Additionally, Julie is Board Chair of Catalyst and serves on the Board of Trustees for the Center for Strategic & International Studies and for the Marriott Foundation for People with Disabilities—Bridges from School to Work. Julie holds a Bachelor of Arts degree from Claremont McKenna College and a Juris Doctor from Columbia Law School. Julie has been recognized as one of *Fortune's* Most Powerful Women in Business and by *Forbes* as one of The World's 100 Most Powerful Women. ■



### Maggie Wilderotter

Chairman and CEO  
Wilderotter Vineyard

Maggie Wilderotter is a seasoned executive who has led both Fortune 500 companies and start-ups, in addition to serving on over 35 public and 14 private Boards of Directors. Today, Maggie serves on the public boards of Costco Wholesale Corporation, Bank of America, Sana Biotechnology and is Board Chair at DocuSign. She serves on the private boards of Tanium, Sonoma Biotherapeutics, and Legends Hospitality. Maggie is a Senior Advisor to multiple companies including Accenture, Okta, the Blackstone Group, Atairos Private Equity, Sixth Street Partners, and Krach Institute for Tech Diplomacy at Purdue. Previously, Maggie served as the CEO and Executive Chairman of Frontier Communications, the Senior Vice President of Global Business Strategy at Microsoft, President and CEO of Wink Communications Inc., Executive Vice President of National Operations for AT&T Wireless Services Inc., Chief Executive Officer of AT&T's Aviation Communications Division, and Senior Vice President of McCaw Cellular Communications Inc. ■

## Women's Forum of New York

The Women's Forum of New York is the city's premier organization of women leaders. Our invitation-only membership of more than 500 women represents the highest levels of achievement across all professional sectors from finance to fine arts. As the founding forum of the International Women's Forum (IWF), we are part of over 8,000 women, and 76 Forums around the world. We are dedicated to the advancement of women's leadership through:

- ▶ Programs which enrich our members lives personally and professionally
- ▶ Our Education Fund which enables talented women whose potential has been disrupted by extreme adversity to resume their education
- ▶ Our Corporate Board Initiative which encourages and expands the contribution of women leaders through corporate board participation

## Women's Forum Board of Directors

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**Joan Haffenreffer**, *Ex-Officio*, **Linda A. Willett**, *Ex-Officio*

## Breakfast of Corporate Champions

The Breakfast of Corporate Champions is a biennial salute to companies who recognize that gender balance in the Boardroom is a strategic business imperative. In 2023, we honor S&P 500 and F1000 companies with at least 40% of board seats held by women. These Corporate Champions are an inspiration for other companies to accelerate positive change.

Committee: **Felice Axelrod**, **Carolyn Carter**, **Pamela J. Craig**, **Janice Ellig**, **Stephanie Mehta**, **Maria Morris**, **Susan Robinson**, **Barbara M. Van Allen**, **Sherry L. Williams**

**Suzy Brown**, Executive Director  
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[womensforumny.org](http://womensforumny.org)

